



Bellarmino
College Preparatory

Gardener/Horticulturist

Bellarmino College Preparatory, a Jesuit secondary school, has been educating young “men for and with others” in the tradition of St. Ignatius Loyola, founder of the Society of Jesus, since 1851.

Bellarmino College Preparatory, located in San José, California invites applications for a Gardener/Horticulturist. The Gardener/Horticulturist is a motivated Sustainability Specialist that works on insuring that the campus is organically maintained and presentable. They will strive to create and consistently maintain, using sustainable gardening practices, a pleasant and esthetically appealing outdoor environment that helps present the school in the best possible manner.

Garden maintenance includes natural pruning, habitat management and invasive species control, light repair of irrigation systems, pests and diseases and interacting directly with the employees, students, and visitors.

Planting, to include seed propagation, with a preference towards drought tolerant, native plant species that are pollinator friendly.

Bellarmino complies with the Americans with Disabilities Act (ADA) and considers reasonable accommodations that may be necessary to perform the essential functions of the job.

Responsibilities:

- On a regular basis, plant seeds, bulbs, foliage, flowering plants, grass, ground covers, trees, or shrubs
- Care for all flower, flower beds, bushes, and trees, including mulching as needed to enhance soil fertility and promote proper drainage to maintain overall plant and tree health
- Directly interacts with outside design firms for future, or planned, landscaping insuring that the designs align with the schools’ preferences
- Determines fertilization and soil amendment types, using environmentally friendly/organic materials
- Develops regular fertilization, soil amendment and (re)seeding schedules.
- Implements and controls irrigation schedules and methods to minimize water consumption and to eliminate waste
- Provides general landscape maintenance tasks as required.
- Other duties as may be assigned

Minimum Qualifications/Skills:

- Bachelor’s degree or higher in a Horticulture related field and 5 years of related experience
- Knowledge of grounds maintenance activities and procedures; knowledge of proper methods of planting, cultivating, fertilizing, trimming and otherwise caring for common varieties of grass, plants, trees, and shrubs; knowledge of various gardening, trimming, and cutting tools and equipment; knowledge of equipment maintenance and repairs; knowledge of safety standards and practices; knowledge of landscaping work
- Skill in operating hand and electric tools; skill in operating gas operated gardening, landscaping, and construction equipment; irrigation system maintenance
- Broad and in-depth knowledge of plants in terms of care, selection, propagation, and maintenance
- Ability to communicate effectively and professionally. Excellent oral and written communication. Proficiency using English.
- Demonstrated acute attention to detail, outstanding follow-up skills and care in order to provide a beautiful and well-manicured campus on an ongoing basis

Preferred Qualifications:

- Bi-Lingual (Spanish)

- Prior experience as a landscaper

Physical Requirements:

- Ability to frequently lift 10-25 pounds and occasionally 50-100 pounds, using proper lifting techniques
- Other physical requirements include visual acuity, speech, and hearing; subject to kneeling, crouching, crawling, climbing, walking, twisting, reaching, pushing, and balancing to perform the essential functions
- Able to work under direct sunlight for long periods of time
- Operating power equipment, which includes but is not limited to, forklifts, tractors, trucks, mowers, blowers, tree pruning, and sweeping/vacuuming machines.
- Working conditions are primarily outside with exposure to temperature variations, occasional exposure to insects, insect and animal bites, poisonous plants, and hazardous chemicals
- Reasonable accommodation will be made to support individuals with disabilities to perform the essential functions and other duties.

General Information:

- Salary Range: \$32 - \$38 per hour
- This position is classified as a Regular Full-Time Non-Exempt position
- This position is eligible for Bellarmine's excellent benefits package
- Work hours typically are Monday – Friday, 7:00am – 3:00pm (may include evenings and/or weekends if necessary) Work hours subject to change

To Apply Online: View [BCP Career Center](#) and apply directly online.

Bellarmino College Preparatory is an equal opportunity employer. Qualified applicants will receive consideration for employment without regard to race, color, sex, pregnancy, childbirth, marital status, age, national origin, ancestry, physical or mental disability, medical condition including genetic characteristics, sexual orientation, veteran status, gender, gender identity, genetic information or any other category protected under federal or local law.

**As a Catholic, Jesuit school, Bellarmine may preserve its state and federal protections as a religious institution and may grant more favorable consideration to Roman Catholic applicants.*
