



VICE PRESIDENT, CORPORATE WORK STUDY PROGRAM at CRISTO REY JESUIT SEATTLE

About Cristo Rey Jesuit Seattle High School:

Cristo Rey Jesuit High School of Seattle, WA is part of the national Cristo Rey Network. Member schools use a rigorous academic model, supported by best practices in instruction and assessment, to prepare students with a broad range of intellectual abilities for college and life. Further, CRN schools employ an innovative Corporate Work Study Program that provides students with real world work experiences. In this highly unique model, every CRN student works an average of five days a month to fund the majority of her or his schooling, gain job experience, grow in self-confidence, and realize the relevance of this education. Students work in various corporate and business settings including law firms, banks, hospitals, universities, and with other professional organizations.

Cristo Rey Jesuit High School is a Catholic, college-prep, co-ed high school for students of all faiths from families of limited financial means. We help our students grow intellectually, academically, emotionally, spiritually, socially, and morally. Our aspiration is that all of our students graduate from high school and college and become leaders in our churches, institutions, businesses, nonprofits, and the community at large.

About Seattle:

Seattle is a dynamic, multicultural metropolitan area of 4 million that hosts Fortune 500 companies including CRJS partners Microsoft, Amazon, and Costco. From stunning views of the Puget Sound, city lakes, and mountains, to world-class museums, parks, pro sports teams, universities, and fresh seafood, Seattle is a place where dreams come true. Cristo Rey Jesuit Seattle fills a crucial role as an accessible option for economically-challenged families in the region.

Whom We Seek:

We are recruiting a skilled leader who is passionate about the Cristo Rey mission. The Vice President of Corporate Work Study leads all aspects of the CWSP for Cristo Rey Jesuit High School, and will have primary accountability for team leadership, program oversight, job sales, operations, legal compliance and executing all program elements. This includes stewarding client relationships to cultivate new clients to achieve full and meaningful employment for all students, as well as ensuring the retention and growth of existing partners.

Qualifications:

- Passion for and commitment to CRJS mission and to helping break the cycle of poverty by offering low-income students excellent professional work experience, including training and mentoring.
- Exceptional communication and interpersonal skills, including proven ability to engage and inspire a wide range of partners, build creative and mutually beneficial relationships within the corporate and nonprofit sectors.
- The executive presence to inspire organizational and professional confidence, passion and persistence in an ambitious, fast-paced, and results-oriented team, all while maintaining a positive work environment.
- Unquestionable integrity and ethical behavior that creates trust among the school's stakeholders.
- Results-driven problem solver with a demonstrable history of successful innovative solutions.
- 5 or more years of proven success with lead generation and securing corporate sales, fundraising or sponsorship.
- 3 or more years of experience leading sales teams.
- The maturity and skill required to optimize volunteer leadership engagement in achieving sales goals.
- Critical thinking and problem-solving skills, including evidence of enhancing program innovation.
- Operational processes experience and 3+ years leading teams with operational functions.
- Ability to develop and coach a high performance CWSP team and to work with other departments within the vibrant, demanding culture of a Cristo Rey academic institution
- Bachelor's degree in related field.

Salary: \$130,000 - \$150,000 annually, depending on experience.

Benefits: As an employee with Cristo Rey Jesuit Seattle, you will enjoy a competitive benefits program, including medical, dental, and vision coverage, retirement plan contribution, voluntary supplemental life and disability coverages, and generous paid time off.

How to Apply:

All qualified applicants with a passion for Cristo Rey's mission are encouraged to apply by March 17, 2023. If we receive a number of qualified applicants before March 17, we may begin the interview process earlier.

When your application is complete, please upload your documents to:

[VP Corporate Work Study Program Document Upload](#)

Please include:

- Résumé, including education and work experience, and LinkedIn profile if you have one.
- Cover Letter (not longer than one page) articulating your interest in the VP of Corporate Work Study role.
- One-page response to the following questions (not longer than 400 words total):
 - What past experiences lead you to pursue this position?
 - What qualities do you seek in hiring members of your staff?
 - How do you support, evaluate, and train those who report to you?
 - In this role, how will you help to foster the Jesuit, Catholic identity and charism of the school?
- References: Please include the names and contact information of four professional references

Equal Opportunity Employer:

Cristo Rey Jesuit Seattle High School encourages applicants from a wide array of fields, experiences, and backgrounds to apply for this position. CRJS is an Equal Opportunity Employer. All employment decisions, policies, and practices are made in accordance with applicable federal, state and local anti-discrimination laws. Cristo Rey Jesuit will not engage or tolerate unlawful discrimination on the basis of actual or perceived race, creed, color, alienage or national origin, ancestry, age, disability or handicap, sex, marital status, citizenship, veteran status, sexual orientation, genetic information, religion when it is not a requirement for the position, or any other characteristic protected by applicable federal, state or local laws. Any offered salary is determined based on internal equity, internal salary ranges, market data, applicant's skills and prior relevant experience, degrees, and certifications.