



ABOUT CRJS

The Cristo Rey Network of high schools delivers a career-focused, college-preparatory education in the Catholic tradition for students with limited economic resources, uniquely integrating rigorous academic curricula with four years of professional work experience and support to and through college. We partner with educators, businesses, and communities to enable students to fulfill their aspirations for a lifetime of success.

OUR STORY

CRJS is a part of the largest network of high schools in the United States exclusively serving students of limited economic resources, and a proud member of the Jesuit Schools Network. If you are passionate about creating opportunities for students who would otherwise not have access to a high-quality college-preparatory Jesuit education - combined with professional work experience - and you are eager to use your skills and experience to create a faculty, student body, and school culture from the ground up, then this is the job for you. CRJS will welcome our first class of 9th grade students in the fall of 2024 and will add an additional grade level each year until we reach full enrollment.

WHAT OUR STAFF BELIEVE

- We are schoolteachers, not classroom teachers; we share a collective responsibility for all students.
- We make the choice every day to be the ones who will prepare all students to live lives of opportunity - we do not believe there is "another school."
- We apply a growth mindset when working with students. All students are capable of academic growth; intelligence is not fixed.
- We build the world we want to see and live in, even if it does not exist yet - one that it centers equity and inclusivity.
- We see humanity in all people.
- Like Paulo Freire and the Ignatian Pedagogical Paradigm, we believe education must go beyond the mere giving of information from teacher to student.
- We take an entrepreneurial approach to teaching and learning.
- We believe student work is both a mirror and a window into our teaching practice.

WHY US?

Our goal is to attract, develop, and retain one of the best faculties in the nation. CRJS is committed to building and sustaining an inclusive and equitable work environment. We believe diversity benefits and enriches the development of all, and we value the cultural and identity diversity of our team.

Our educators will continue to do extraordinary work as teachers, mentors, and leaders, as well as play a critical role in the growth and decision-making processes of the organization. We will provide:

- Best-in-class team of colleagues: Our leaders are collaborative and reflective. CRJS leaders prioritize staff development, cohesion, and shared responsibility for org-wide decision-making, priority and goal establishment.
- Unique opportunity to not only shape the educational experience for our students but also to create the work culture you want to see.
- We have a deeply held respect for educators. We provide them with resources and agency to drive curriculum development, learning opportunities outside of the classroom, and encourage innovation to enhance the learning experience.
- Professional development: weekly PD, year-round retreats and trainings, and ongoing coaching
- Employees' premiums are covered for medical, dental and vision at 100%.

WHAT YOU CAN EXPECT

Primary duties: Teach three-four periods (50 minutes each) for four days a week in a college-preparatory environment. This involves lesson planning, lesson presentation, student assessment, and individualized student support as needed. This position also requires one day committed to Campus Ministry duties, which includes planning and coordinating retreats, student leadership, service opportunities, all-school service days, and reconciliation services, and liturgies. Faculty members are also part of a professional learning community for one period.

Forming a Faith Community

- Facilitates a relationship with God, where all feel welcome, based on Catholic faith, traditions, and rituals.
- Acknowledges and celebrates diversity within the school community.
- Communicates regularly with the principal faculty, staff, students, and parents regarding campus ministry, activities, and projects.
- Work with the administration to develop faith-centered programs involving benefactors and parents.
- Help to comfort and console the community in times of crisis.
- Builds meaningful relationships with local parishes and visiting priests.
- Contributes insights to the Academic Leadership Team regarding the faith life of the school.

Organizing and Coordinating Prayer, Liturgical Services & Events

- Ensure the overall planning and smooth operation of the School Liturgy, retreats/camps, etc.
- Offers a variety of inclusive service opportunities and all-school service days.
- Coordinates liturgical celebrations
- Assist with the selection of appropriate sacred music that will enhance student participation at school liturgies.
- Organizes, plans, and implements an effective retreat program for students, faculty, parents, and staff that contributes to community building, faith development, evangelization, and leadership enrichment.
- Provides opportunities for others to deepen their relationship with Christ.

Teaching Religious Education to Students

- Teach Religion three times a week to the freshman class.
- Plan instruction for freshman students by developing annual, unit, and lesson plans that are responsive to the individual needs of their students.
- Lead Examen
- Design a comprehensive program to support the academic, social, emotional, spiritual, physical, moral, and character development of every student. Promote student development of the whole person and helping students understand and live the Ignatian teaching of Cura Personalis
- Assists with the faith life of the Summer Bridge Program, including the prayer service during the summer college trip day.

Qualifications:

- Practicing Catholic.
- Master's degree in theology, Religious Studies, Pastoral Ministry, or its equivalent preferred.
- Familiarity with Jesuit education and Ignatian spirituality.
- Strong spiritual leadership and the ability to enliven and mobilize a multi-religious faith community.
- Understanding of cultural competency and the context of our school community.
- Flexibility in scheduling.
- Demonstrated skill in organization and collaboration.
- Ability to relate to a variety of people and needs.
- Strong communication skills.

SALARY AND COMPENSATION

- Range between \$66,981 -119,700 on a salary schedule based on education and years of experience. Full time employees are eligible for the following benefits: medical, dental, vision, and retirement. Employees' premiums are covered for medical, dental and vision at 100% and dependents at 50% if elected. This position is eligible for enrollment in the group voluntary retirement plan – 403b.
- Contract is 11 months.

TO APPLY

Upload resumé and references from [HERE](#). Accepting applications until position is filled.

EOE

Cristo Rey Jesuit Seattle High School encourages applicants from a wide range of experiences and backgrounds to apply for this position. CRJS is an Equal Opportunity Employer. All employment decisions, policies, and practices are made in accordance with applicable federal, state and local anti-discrimination laws. Cristo Rey Jesuit will not engage or tolerate unlawful discrimination on the basis of actual or perceived race, creed, color, alienage or national origin, ancestry, age, disability or handicap, sex, marital status, citizenship, veteran status, sexual orientation, genetic information, religion, or any other characteristic protected by applicable federal, state or local laws. Any offered salary is determined based on internal equity, internal salary ranges, market data, applicant's skills and prior relevant experience, degrees, and certifications.